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SD-HT-001: Human Trafficking Policy

1. Policy Concerning U.S. FAR 52.222-50 Combating Trafficking in Persons

- 1.1. Supplying Demand LLC is opposed to human trafficking and forced labor in any form. Human trafficking is illegal under U.S. and New Hampshire Laws and a violation of Supplying Demand LLC's values. Supplying Demand LLC's policy against trafficking of persons applies to all Supplying Demand LLC divisions and departments.
- 1.2. The U.S. Government and the State of New Hampshire have zero-tolerance policies against trafficking in persons and legally forbids Government employees, contractor personnel or their agents from engaging in any form of trafficking in persons. Persons involved in human trafficking may be subject to criminal prosecution under U.S. Federal and State Laws.

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1.3. Supplying Demand LLC complies with all applicable regulations regarding Combating Trafficking in Persons, including at least FAR 52.222-50 Combating Trafficking in Persons for Federal, State or Local agency funded contracts.

2. What is Human Trafficking?

2.1. Human trafficking is the recruitment, harboring, transportation, provision or obtaining of a person for labor or services through the use of force, fear, fraud, deceit, threat, duress, peonage, debt bondage, slavery, sex trafficking or coercion for the purpose of subjection to involuntary servitude (Based on FAR 52.222-50(a) and New Hampshire Penal Code 236.1).

3. How does this affect Supplying Demand LLC employees, agents, and suppliers?

3.1. The requirements of FAR 52.222-50(h) state that government-funded acquisitions for NON-COTS (Commercial-Off-The-Shelf) supplies to be acquired outside the United States or services to be performed outside the United States and have an estimated value over \$500,000 may require implementation of a Compliance Plan.

4. References for additional information:

- 4.1. FAR 52.222-50 Combating Trafficking in Persons
- 4.2. 2 CFR Part 175: Award Terms for Trafficking in Persons
- 4.3. 22 USC Chapter 78: Trafficking Victims Protection
- 4.4. State of New Hampshire Human Trafficking Penal Code 236.1

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