



SUPPLYING — DEMAND LLC —

SUPPLYING THE WORLD, DEFENDING THE FUTURE

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SD-PR-COMPLIANCE-001: FARS & DFARS Regulations

Supplying Demand LLC		Document Title: FARS & DFARS Regulations
Document Number: SD-PR-COMPLIANCE-001	QMS	1 of 5



1. Supplying Demand LLC Compliance with FAR and DFARS Regulations

1.1. At Supplying Demand LLC, we are committed to maintaining full compliance with all applicable regulations set forth by the Federal Acquisition Regulation (FAR) and the Defense Federal Acquisition Regulation Supplement (DFARS). These regulations govern the acquisition process for the federal government and defense-related contracts, and adherence to them ensures our operations meet the highest standards of legal and ethical conduct.

2. Commitment to FAR and DFARS Compliance

2.1. Our goal is to ensure that all of our contracts, products, and services align with the requirements of FAR and DFARS. By embedding these regulations into our business processes, we aim to deliver quality products and services that are compliant with federal and defense industry standards.

3. Key Principles:

3.1. FAR Compliance:

3.1.1. **Contracting and Procurement:** Supplying Demand LLC adheres to FAR requirements for all federal contracts. This includes strict compliance with FAR Part 12 (Commercial Products and Services), FAR Part 15 (Contracting by Negotiation), and other applicable sections that govern acquisition and procurement.

3.1.2. **Ethical Business Practices:** Supplying Demand LLC follows the highest standards of ethics in line with FAR Part 3, which includes rules for avoiding conflicts of interest, prohibiting improper business practices, and ensuring transparency in our dealings with the federal government.

3.1.3. Supplying Demand LLC maintains a formal Contractor Code of Business Ethics and Conduct in compliance with FAR Part 52.203-13. This code is embedded into our operations, and we provide mandatory ethics training to all employees engaged in federal contracts to ensure a high standard of conduct.

3.2. DFARS Compliance:

Supplying Demand LLC		
Document Number: SD-PR-COMPLIANCE-001	QMS	Document Title: FARS & DFARS Regulations
Confidential: Supplying Demand LLC © 2024		2 of 5



3.2.1. **Defense-Specific Contract Requirements:** Supplying Demand LLC complies with all defense-specific regulations under DFARS. This includes adherence to DFARS Part 252, which covers clauses related to cybersecurity, intellectual property, and supply chain security for defense contracts.

3.2.2. **Cybersecurity (DFARS 252.204-7012):** We are fully compliant with DFARS requirements on safeguarding covered defense information and reporting cyber incidents. Supplying Demand LLC follows the cybersecurity framework outlined by NIST SP 800-171 to ensure the protection of sensitive defense information.

3.3. Export Control and ITAR Compliance (DFARS 252.225-7048):

3.3.1. **ITAR Compliance:** Supplying Demand LLC complies with International Traffic in Arms Regulations (ITAR) to ensure that the export of defense-related products and services is done legally and securely. We ensure proper licensing, documentation, and authorization for the export of controlled items and technologies.

3.4. Subcontractor Management:

3.4.1. Supplying Demand LLC ensures full compliance with DFARS 252.242-7005 regarding business systems. We have established robust accounting, estimating, and purchasing systems that align with the requirements for defense contracts and ensure accurate reporting and transparency.

3.4.2. We require all of our subcontractors and suppliers to adhere to FAR and DFARS regulations as part of their contractual obligations with Supplying Demand LLC. This ensures that compliance is maintained throughout the entire supply chain.

3.4.3. We ensure flow-down of key FAR and DFARS clauses to our subcontractors to maintain consistency and compliance in all defense-related projects.

3.5. Ethics and Business Conduct:

Supplying Demand LLC		
Document Number: SD-PR-COMPLIANCE-001	QMS	Document Title: FARS & DFARS Regulations
Confidential: Supplying Demand LLC © 2024		3 of 5



3.5.1. We have established a Code of Conduct that aligns with FAR and DFARS requirements, focusing on integrity, accountability, and transparency in all federal and defense-related dealings. Supplying Demand LLC maintains strict compliance with FAR Part 9 to ensure our continued eligibility as a responsible federal contractor.

3.6. Audit and Reporting:

3.6.1. Supplying Demand LLC strictly adheres to FAR 52.222-50, which prohibits human trafficking. We ensure compliance throughout our supply chain, both domestically and internationally, and implement policies that actively prevent any form of forced labor.

3.6.2. Supplying Demand LLC undergoes regular internal and external audits to ensure continued compliance with FAR and DFARS. We maintain detailed records of our federal and defense contracts and are fully prepared to provide accurate documentation during any government audits or reviews.

3.7. Training and Awareness:

3.7.1. Supplying Demand LLC provides training in compliance with FAR 52.222-36 (Equal Opportunity for Workers with Disabilities) and FAR 52.222-37 (Employment Reports on Veterans). We ensure all employees are aware of and trained on equal employment opportunities, contributing to a diverse and inclusive workforce.

3.7.2. We provide regular training for all employees and contractors involved in federal and defense contracting to ensure they understand and comply with FAR and DFARS regulations. This includes specialized training on cybersecurity, export control, and ethical business practices.

3.8. Continuous Improvement in Compliance:

3.8.1. Supplying Demand LLC strictly adheres to FAR 52.203-7 in preventing false claims. We have established internal controls and auditing procedures to ensure that all claims and billings submitted under government contracts are accurate and compliant with federal standards.

Supplying Demand LLC		
Document Number: SD-PR-COMPLIANCE-001	QMS	Document Title: FARS & DFARS Regulations
Confidential: Supplying Demand LLC © 2024		4 of 5



3.8.2. Supplying Demand LLC is committed to continuous improvement in its compliance with FAR and DFARS regulations. Through regular reviews, audits, and updates to our policies, we ensure that our operations are fully aligned with the latest regulatory requirements and industry best practices.

3.9. Management Commitment:

3.9.1. Supplying Demand LLC is committed to fostering relationships with other small businesses, veteran-owned, and minority-owned subcontractors as part of our compliance with FAR Part 19. We actively seek to contribute to the government’s small business goals and promote diversity within our supply chain.

3.9.2. The leadership of Supplying Demand LLC is fully committed to ensuring compliance with all FAR and DFARS regulations. Our management team provides the necessary resources, oversight, and support to ensure that all operations, contracts, and deliverables meet or exceed federal and defense compliance standards.

By adhering to FAR and DFARS, Supplying Demand LLC ensures the integrity, security, and compliance of its products and services in the federal and defense sectors, safeguarding our partnerships and reputation.

Supplying Demand LLC		
Document Number: SD-PR-COMPLIANCE-001	QMS	Document Title: FARS & DFARS Regulations
Confidential: Supplying Demand LLC © 2024		5 of 5